



FAMILY MINISTRIES

Family Ministries Half-Time Programming Director

APPLICATION FORM

March 2018

Personal Details

Name	Email	
Address		
Phone: Home	Cell	Work

Employment & Volunteer History

Please include a resume (with Employment History) and a cover letter along with this Application Form.

Current Employment Position

Description of current duties:

If you were to get this job, how much notice is required for leaving your current position?

Volunteer Experience

Name of Organization	Role	Dates of Volunteering

Faith Story

Please write a short faith story. Identify the influences and circumstances that prompted you to make a decision to become a Christian. What is your current understanding of the Gospel of Jesus? Explain it in such a way that an unchurched person could understand.

Share how God has led you along in your faith journey:

- What has growth in your relationship with Jesus looked like recently?
- Who regularly influences and speaks into this relationship?
- Describe a current relationship you have with an unchurched person.
- How do you use your gifts to serve the Kingdom?

Leadership

1. Why are you interested in being part of the team at WMBC? Please highlight specific aspects of our culture or mission that attracts you to this position

2. List 3 values you hold that impact how you go about doing the work of ministry. Give examples of what this has looked like in your previous ministry involvement (hint: values are not belief statements or mission statements, but are related to "how" you live out those beliefs and carry out that mission. I.e. they are often the rationale behind why you do ministry the way that you do it, rather than the way someone else does it).
 - 1.
 - 2.
 - 3.
3. Using an example of teamwork you experienced recently, describe what your typical role and contribution to a team usually looks like (e.g. what "voice" or perspective do you find yourself bringing to a team, which tasks are typically assigned to you, etc.)
4. What are some effective ways to cast vision and give volunteers and teams a sense of ownership of their mission.
5. Please list the questions you have of us that will help you determine if this position is the best fit for you.

Role-specific questions

1. It's important for teams to know when they're succeeding. Create 5 questions you could use to evaluate a weekly Junior High ministry experience
 - 1.
 - 2.
 - 3.
 - 4.
 - 5.
2. When leading teens, it's important to provide them with both a sense of community with their peers as well as a sense of belonging to the larger church community. While most churches tend to agree with this, they typically lean towards one value or the other in their practice.
 - a. Which direction do you tend to lean towards?
 - b. Give 2 suggestions for how WMBC can increase the sense of community that teens have with their peers.
 - 1.
 - 2.
 - c. Give 2 suggestions for how WMBC can more meaningfully integrate teens into the bigger family of God?
 - 1.
 - 2.

3. A common tension when programming for kids and teens exists between religiosity and entertainment. On the ends of this spectrum, we are either creating an environment that is heavy on discipleship practices such as Bible drills and memorization but is unengaging and even boring for kids or we are creating something that is entertaining and engaging but weak on actually moving kids forward in their relationship with God.
 - a. Where do you fall on this spectrum? Which direction do you tend to lean towards?

 - b. How would you embrace this tension and create meaningful yet engaging experiences for kids and teens?

4. If someone were to observe your life for a month, what lessons on time-management and productivity would they learn from you? List 5 practical lessons.
 - 1.
 - 2.
 - 3.
 - 4.
 - 5.

References

Please give the names of two people who may be approached for confidential references on your behalf – one should be your current employer:

Current Employer

Name	Relationship to applicant
Company	Position
E-mail Address	Phone Number

Do you wish us to approach your current employer at this stage?

Ministry Reference

Name	Relationship to applicant
Company	Position
E-mail Address	Phone Number

Please sign the following Declaration

I declare that the information I have given above is true and complete and can be backed up by certificates etc. if requested and that, if the position is offered, will form the basis of a contract of employment. I apply for the position indicated.

In the event of employment, failure to disclose convictions may lead to disciplinary action or dismissal.

Signature

Date

To apply, please submit your completed application form and your resume with cover letter to:

Rachel Loewen – WMBC Administrator
rachel@winklermb.com

Winkler Mennonite Brethren Church
120 Pineview Drive, Winkler MB, R6W 1T3

Application Deadline: April 30, 2018