



FAMILY MINISTRIES

WMBC Profile

So you're thinking about applying?

Below is more information to help you get to know us and our city, we hope it helps! We believe that God has gifted you to make a difference for his Kingdom and we will be praying for you throughout this discernment process.

City of Winkler

Situated in the beautiful Pembina Valley of Manitoba, Canada, Winkler is one of the fastest growing cities in the country and has become the shopping, industrial and entertainment hub of the region. It is just over 100 km south of the capital, Winnipeg, and twenty minutes north of the United States border. At just over 12,000 people, Winkler families enjoy all the amenities of a city, while maintaining the warmth and connectedness of their rural surroundings. The local educational institutions, including Garden Valley School Division and Red River Community College, provide dynamic, innovative and diverse environments for students to pursue their goals. In their spare time, residents enjoy the many parks, recreational programs, entertainment options, as well as a growing arts and culture scene. With a rich heritage of faith, as well as a growing diversity of spiritual pursuits, Winkler is full of both ministry opportunities and challenges. It is an exciting time to be part of what God is doing in the region!

WMBC Culture

WMBC is not a building, a set of programs or the staff we hire – we're a movement of people who have found the good news of the Gospel; that salvation isn't something we do, but something that has been done for us. Through Jesus and the power of the Holy Spirit, our lives have been changed. We are driven by our mission to lead people to passionately love and follow Jesus Christ through the power of the Holy Spirit. We believe we have a unique contribution to make for God's Kingdom through our priority of reaching the next generation. This priority is part of a larger set of values that guide and motivate us in our mission here at WMBC:

Love Our City

We want to see Winkler transformed life by life and family by family. Our city will know that Jesus is for them and not against them as WMBC is equipped and released to live out the Gospel in practical and tangible ways.

Growing Young

All churches grow old; it takes intentionality to grow young. The younger generation is an integral part of our church family and we are passionate about creating a wider circle of support around each young person. We recognize parents/caregivers as the primary spiritual leaders in a child's life and seek to actively partner with them in influencing the next generation. We want to reach younger generations in a way that breathes life into the whole church.

Growing Small

God designed us for relationship, and Jesus shows us that this means being authentic, having a willingness to enter the mess of people's lives, and serving others. We believe that small communities hold the most potential for deeper relationships in which people find belonging, grow as disciples of Jesus and engage others with the Gospel.

Teaching for Change

We want to see hearts changed by the Gospel and lives lived differently for the sake of the Kingdom. Our biblical teaching aims to be relevant to the needs of people in our community, and accessible to those who have not grown up in the church. We encourage each other to engage with the teachings of Jesus with humility and authenticity.

Spirit-led

We believe the Holy Spirit is vital in moving from rule-based religion to a real relationship with Jesus. Therefore we want to see the gathered church participate in the freedom of Spirit-led worship and experience an everyday life that is infused with the Spirit's power and presence.

WMBC Staff

As staff at WMBC, we are more than just employees on a team, we're a leadership community that is committed to responding to God's will and direction for our church. We are excited to be in year two of our new staffing structure for Family Ministries which saw us move away from an age-based model towards a more collaborative role-based model (see diagram on the next page).

Staff Benefits

As a half time director you'll qualify for the following benefits:

- Professional development opportunities
- Resource allowance
- Pension Plan (upon completion of probation)
- Cellular Allowance (up to \$20/month)

WMBC Family Ministries

The Family Ministries Team at WMBC is unlike many others. We strive to be a fully integrated team, continually seeking to bring alignment and tear down walls that can so easily crop up between ministry teams.

The team is led by the Family Ministries Pastor and is comprised of a Team Development Director, who takes the lead in recruiting and developing leaders for both kids and teens, and two half-time Programming Directors, who coordinate content, production teams, and physical spaces in order to create unforgettable and transformative weekly ministry environments for both these groups. The first Programming Director provides programming leadership for the weekly Sunday morning Kids Groups, while the second Director (i.e. the current opening) will provide programming leadership for our Junior High and High School midweek groups.



As a Programming Co-Director, you can expect to collaborate with both your fellow Programming Director as well as the Team Development Director an equal amount of the time. You will collaborate with your Co-Director

on most of the main areas of your job, including weekly and annual schedules, program design, event planning, resources, physical space design, technology needs, etc. The main differentiation between you two is that you will take the lead for Student Ministries programming needs, while they will take the lead on Kids Groups programming.

Your collaboration with the Team Development Director will revolve around two areas. One, the recruitment and training of leaders and, two, the programming details and content of Student Ministries (as they also act as the Team Leader for Student Ministries).

The values that drive Family Ministries at WMBC are articulated as follows:

Engage Parents

Inspire and equip every parent to embrace their God-given role as the primary Spiritual leaders for their kids.

Elevate Community

Give every kid a team of caring leaders and a safe and enjoyable community where they can grow spiritually.

Refine the Message

Craft core spiritual truths into engaging, relevant, and memorable experiences.

Influence Service

Provide consistent opportunities for students to meaningfully serve and contribute to the greater mission of the church.

Align Leaders

Give leaders across all age groups a common language and strategy that aligns them with the mission and vision of WMBC.

At WMBC we're passionate about leading kids, teens, and their families back into a relationship with their Creator and seeing the church mobilized to invest in the next generation. If this excites you and feel like you could make a unique contribution to our mission, we'd love for you to apply!