



***WMBC
ANNUAL
REPORT***

2018-2019

Dear friends and family of WMBC,

“I am the light of the world. If you follow me, you won’t have to walk in darkness, because you will have the light that leads to life” - Jesus

These are incredible words of hope for WMBC; that as we remain faithful and trust in the promises and love of Jesus Christ, we are led by his Spirit into his good and beautiful life! I am incredibly blessed to pastor such an amazing group of passionate Christ-followers, and I am so thankful for everyone who has and is faithfully serving in our ministries and worship services. You volunteered, you gave generously, you led groups, you attended services, you reached out to the hurting and the lost. Over the last few months I’ve had the privilege of hearing some of your “All In” stories as you have taken up the challenge to take a leap of faith - keep going where Jesus leads you, follow him!

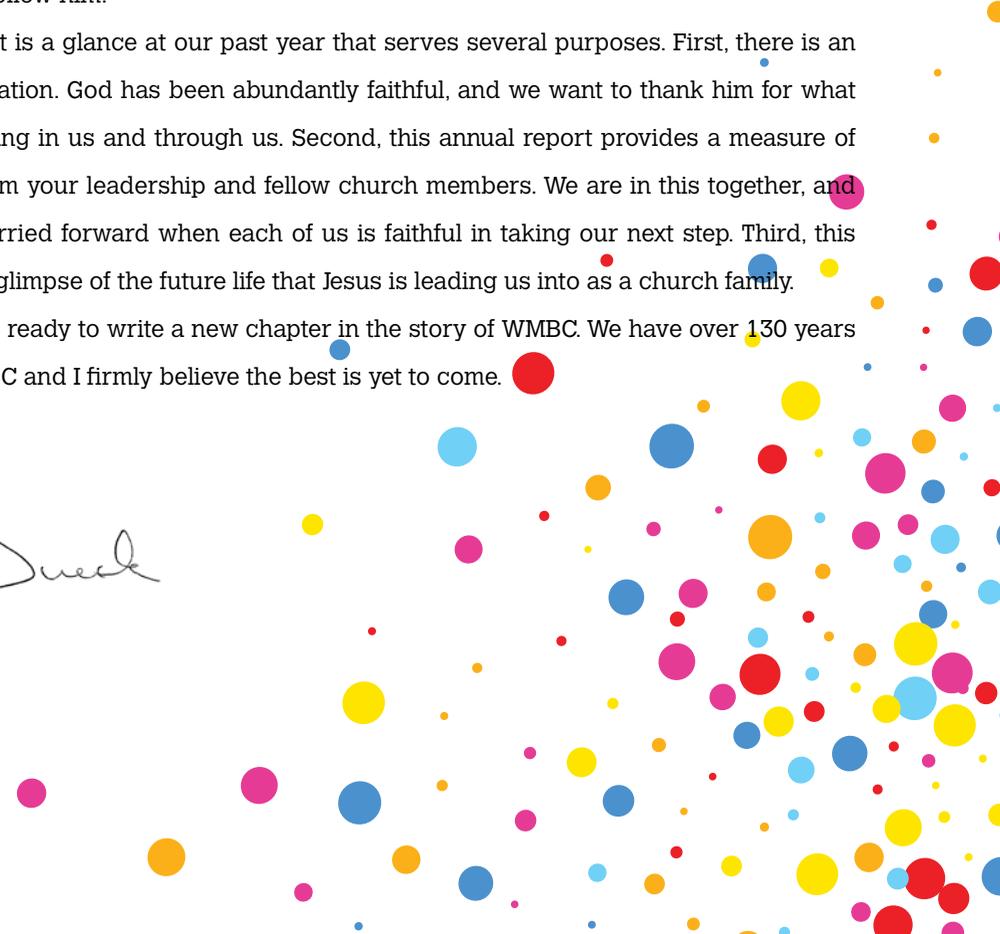
This annual report is a glance at our past year that serves several purposes. First, there is an element of celebration. God has been abundantly faithful, and we want to thank him for what He is accomplishing in us and through us. Second, this annual report provides a measure of accountability from your leadership and fellow church members. We are in this together, and our mission is carried forward when each of us is faithful in taking our next step. Third, this report gives us a glimpse of the future life that Jesus is leading us into as a church family.

We believe God is ready to write a new chapter in the story of WMBC. We have over 130 years of history at WMBC and I firmly believe the best is yet to come.

All in for Jesus,



Terry Dueck



FROM THE BOARD

We have been created for connection. We are made in God's image and, like Him, we are designed to be in relationship with each other. Life works best when we realize we are all wired for love. Fear, the opposite of love, should not be normal. Jesus didn't come to earth to rescue wretched sinners, He came to restore lost sons and daughters. God's original design was for us to experience wholeness, the wholeness experienced by Adam and Eve in the garden. Wholeness in our relationship with the Father and wholeness in our relationships with each other.

We want WMBC to be bringing this wholeness to our community, and we all have a role! Each of us is powerfully equipped with God's Spirit to bring wholeness to all those we interact with. For most of us, this does not require a change in occupation or location. It simply means realizing our identity and our role in God's amazing plan. We are sons and daughters shining the light and leading the way for lost sons and

daughters to join us on this amazing journey! Each of us on your WMBC leadership board considers it a privilege to serve in this role. Each year has its own focus and flavor. This past year your leadership board has been focused on creating a long-term visionary plan that will help focus our energy and direction. We want to be sure that new ideas and ventures we engage in will fit together. We also want to be sure that we evaluate existing ministries to insure they are fulfilling intended purposes. Since last June we have focused our energy praying, listening, and discerning what role God has in store for our church community. This has included stepping back and seeing how God has used

WMBC in the past, celebrating successful initiatives and being inspired by faithful leaders and volunteers that have gone before us. This strategic plan will result in each of us bringing wholeness to our community and God's Kingdom to earth wherever we are. In the first year of this journey we will demonstrate love by being good listeners and asking good questions of those on the journey with us. Like Pastor Dan said a few weeks ago, "People need fewer judges and more traveling companions."

We on the Leadership Board are excited to journey with you!

Conrad Zacharias **Steven Sukkau**
Sandra Penner **Linda Penner**
Kailey Peters



COMMUNITY LIFE

This has been an exciting year in Community Life, one marked by change and innovation. It's been encouraging to see how many people have come together, in many different ways, to build up our church community and bless the greater community that we are a part of.

› Luke Hildebrand (Community Life Pastor)

CONNECT

In the last year, we've had exciting movement in how we connect with each other. Two new small groups were formed and we had another group that had grown very large, divide into two so that they could continue to invite people to join them in following God together. We also started dreaming and working towards new ways of doing community, having a Women's Open Table where women could eat together and make new connections.

GROW

Some of our biggest innovations over the last year have come in how we grow in our discipleship with Jesus. After choosing to separate baptism and membership, we held a community forum to talk about what membership means, the good and the bad of our current process, and discern some ways to move forward. We also turned our baptism course into a small group to not only learn what it means to be a disciple but to also begin practicing discipleship as well. Beyond baptism and membership, we ran a course on the book of John, helping people see Jesus as more than an idea but as a person we have a relationship with.

SERVE

Beyond the coffee hosts, greeters, and welcome centre hosts who serve us on a Sunday morning, this year we started planning for a robust team of caregivers for our leaders. We recognize that our leaders have a lot on their shoulders, and also often deal with the hurts and struggles of others. We want to train people to provide spiritual care for our leaders and train them to do the same for the people they serve.

ENGAGE

A new way that we engaged the community around us was through the Boundaries course, run in conjunction with Adult and Teen Challenge. Many people were given the knowledge to understand themselves and their relationships better, as well as the tools to set healthy boundaries and heal broken relationships. The G-Force program continued to reach out into the community to show grace and hope to those in need in our community. One step forward for G-Force has been working more closely with organizations like Central Station, the Manitoba Department of Families and Child and Family Services to get vehicles into the hands of families who truly need them.



FAMILY MINISTRIES

The Family Ministry Team exists to lead kids, teens, young adults, and families to passionately love and follow Jesus. We do this by partnering with parents and raising up the church community to influence the next generation to discover the life that Jesus offers them. This was the first year, in the last 4, that we've had a full staff team (we're so excited to have Janessa with us!), and we can't wait to move forward together and discover where God will lead us next.

> Dan Doerksen (Family Ministries Pastor)

CONNECT

We saw community and relationships forming in lots of fun ways this year. For the first time, we've blurred the "grade 12 finish line" and saw High School small group leaders intentionally stay connected with teens past graduation. We saw small groups leaders in every age group make extra effort in reaching out to those that hadn't been present for a few weeks just to say hi and welcome them back any time. As a result, we've seen higher rates of attendance consistency in those groups. We have also seen community formed through MarriedPeople small groups and the weekly Young Adults breakfast at Central Station.

GROW

The Holy Spirit is actively pursuing a relationship with kids and teens and we get a front row seat to see that happen. The annual Student Ministry retreats continue to be an important event on the calendar to carve out space to hear from and encounter Jesus. Additionally, a new addition to our programming this year were a series of "Going Deeper" nights in which we more intentionally introduced teens to a variety of spiritual disciplines and prayer practices. Our Elementary kids also experienced this and discovered new ways to both talk to and listen to the Spirit.

SERVE

With more volunteers engaged in Family Ministries than ever before, we continue to find ways for the family of God to build meaningful relationships with the next generation. Particularly exciting is that 54 of our teens served on WMBC ministry teams this past year. Research shows this is an important component in developing a faith during those years that lasts past graduation. Additionally, a new team was formed – the Growing Young team – to think and pray through how to better support our teens and young adults after High School.

ENGAGE

Parenting and marriage provides us with a strong common ground with families outside of the church. Whether or not people know Jesus, they want to be better parents and have a stronger marriage. This is an important way that WMBC can serve and engage our city. In order to strengthen our efforts in this, we re-packaged everything we did around Christmas this year to be "FOR the city." We continue to build off of this and look ahead to engaging even more families next Christmas season. Also, we continue to see higher rates of non-WMBC couples attending our MarriedPeople events. In particular, we partnered with Emmanuel and Pathway churches to connect with over 300 married people through the Date Night Comedy tour this past Winter.



WORSHIP MINISTRIES

It is a joy to look back at this past ministry year and reflect on how God has worked within the worship ministry and how He has used this ministry to impact our church family for His kingdom. It is also an exciting time to dream and pray for the plans we believe that God will reveal to us for this coming year.

› Dinah Elias (Worship Director)

CONNECT

We believe that a key area that we are growing in is our relationship to one another and to other ministries. We are moving toward a 'pool' system within music. The way it works is that there are consistent leaders when a pool team is scheduled for a Sunday morning, but the band member's change based on availability. This allows for various musicians and singers to play and/or sing with other musicians and singers.

"It's been really good getting to know different people through the pool team!"

GROW

This past fall our music volunteers, including techs, were invited to attend a worship conference in Winnipeg with Brian Doerksen & Paul Baloche. We had 19 volunteers who attended and the response from those who went was very positive.

"We would love to attend another conference like this!"

SERVE

A few of our music teams or team leaders have served our youth by leading them in worship during various youth nights. This has made for a great connection between our youth and those

involved in our regular church services and an opportunity for the worship volunteers to serve other ministries within our church.

"We have had a lot of fun leading our youth in music!"

Our green room team serves our music teams every Sunday morning with refreshments in-between services and our communion team consists of many hands willing to prepare, set-up, serve, and clean-up the elements for our communion time.

"It is humbling to be able to serve our congregation in this way!"

ENGAGE

For our Sunday services we have been conscious of our 'language' so that our teaching is clear for those who are searching in their faith. We also offer next steps at the end of each sermon to challenge and encourage growth in our personal walk with Jesus. We have prayer teams that are available at the end of each service for anyone who is looking for rescue, comfort or healing. Periodically we will invite individuals to share their God stories in an interview to inspire others.

"She was so brave in sharing and now hearing her story I am reminded that I am not alone!"



OUTREACH

God is moving in people like no other time in history! At WMBC we are committed to engaging others with the good news about Jesus, and we are so excited to see WMBC passionately praying, giving, and going for the sake of the Gospel in 2018-19. This year we worked on developing a long-term plan on what will be our unique contribution to God's Kingdom through three anchor causes:

- › Reaching Kids for Christ
- › Raising up Leaders for the Global Church
- › Renewing our City with God's Love
- › Terry Dueck (Lead Pastor)

CONNECT

There is no better way to building relationship than serving together! This year we sent out short-term mission teams from WMBC to build homes at the Pine Ridge Reservation, South Dakota with Mennonite Disaster Service, and we had a vision trip to Cuba as we partnered with WorldServe to train up children's ministry leaders. We have also decided to renew our partnership with Turtle Island Community Church, a First Nations church plant in the North end of Winnipeg. We believe we have more work to do in developing relationships with Turtle Island and that we can take an active part in working for reconciliation.

GROW

We continue to look for ways that we can raise up leaders for the Global Church. We celebrate with Josee Gongora as she graduated from SBC and we are excited for her as she returns to Belize to serve in camping ministry there. We are so thankful for your generosity as we raised over \$28,500 to train 50 children's ministry facilitators who will in turn be equipping 500 children's ministry leaders to reach kids for Christ.

SERVE

Our goal at WMBC is to enable everyone to go "all in" for Jesus and enable them to make an impact for God's Kingdom, no matter who they are and what age they are. We're excited to see our kids living on mission and helping raise funds to care for orphans in Cuba and put together welcome baskets for families in public housing in Winkler. Last year we assisted 8 young adults with camp support and helped our seniors get connected to some Low-German opportunities with Square One World Media.

ENGAGE

We get to partner with some fantastic organizations to reach hundreds of thousands of people with the Gospel every year. We had over 70 volunteers from WMBC help support the Harvest for Kids world record event last August! We also recognize that each of us can be everyday missionaries right where God has placed us. This year we've also commissioned WMBC to live on mission in their work or sphere of influence, as we've recognized teachers, students, health care, farmers, parents, and lots more to go!

A BEAUTIFUL CHAPTER

2009-2019

Often we over-estimate what we can do in one year and under-estimate what we can do in ten. Ten years later we can look back and celebrate the many ways God's Kingdom was advanced through WMBC. In 2009 we laid out a compelling picture of the future we felt God was leading WMBC into:



"Inspired and equipped by the Holy Spirit, our vision is to see WMBC emerge as a community of believers committed to sharing the good news of Jesus Christ, standing beside the broken, serving the spiritually and physically poor, doing all of this with character, compassion, courage, and creativity."

That long-term vision inspired us to dream together, launch new initiatives, and has shaped the very culture or DNA of WMBC today...

MISSION

Mission is the heartbeat of God and it became the heartbeat of WMBC. DivorceCare, DC4K, G-Force, Canada Day Carnival, and the launching of Central Station Community Centre are just some of the many ways WMBC focused on being for our city and showing God's love. Hundreds of families in Winkler have been impacted by the good news people of WMBC. Over the last ten years WMBC also generously gave over \$2.8 million dollars to mission efforts around the world! Our efforts in Mexico resulted in two homes for pastors, a church, and an orphanage being built, Ancla de Amor Ministries.

FAMILY

We focused on reaching families, not only inside the walls of 120 Pineview Dr. but in our community as well. We hired a new position, Family Ministries pastor, and launched a new ministry, Home Life, including a center in the foyer and campaigns and resources to equip families and marriages. To avoid

creating silos we initiated a new staffing structure to facilitate greater collaboration and integration of kids and teen ministries. We championed the role of parents as the primary spiritual influence in our children's lives, and the marble jar become a reminder that we have only so many weeks with our kids to influence them in our home. We want the younger generation to be an integral part of our church family.

LEADERSHIP

The last ten years also brought many changes at a leadership level behind-the-scenes. A new governance structure helped to define a clear decision making process which give staff the authority and boundaries with which to operate. A high degree of trust among staff and board leadership has been developed and that is the result of the healing work that was done to create a healthy leadership culture. That we are now seeing staff hit 10 and 15 year work anniversaries is a result of that work.

THE NEXT CHAPTER

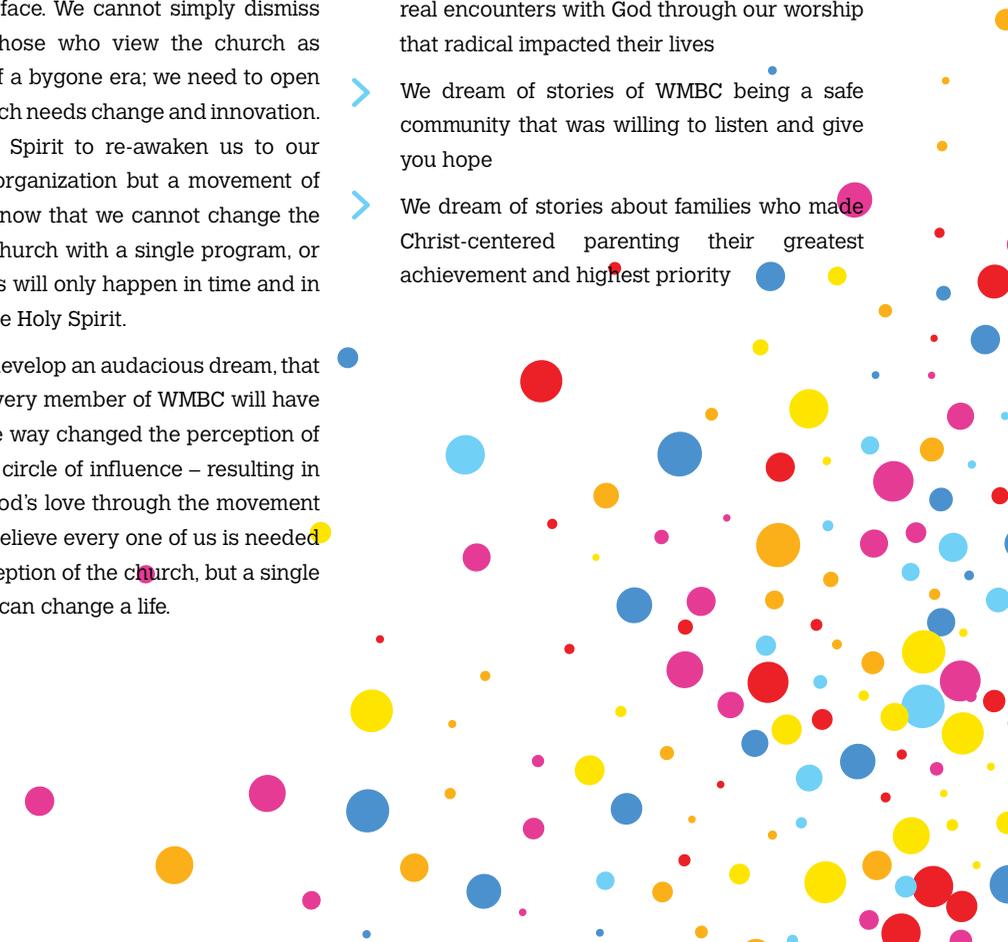
2020-2030

Over the last two years, the leadership at WMBC has been on a journey best described as "seeking clarity and focus". With a new lead pastor in place the board and staff set out to clarify WMBC's identity as a church and to then focus on our unique calling. How is God calling us to respond to the needs in our community?

In November we held our first "Community Forum" as we prayed and discussed what our response should be to those who like Jesus but not the church. We confessed our short-comings and recognized the challenges we face. We cannot simply dismiss the criticisms of those who view the church as lifeless traditions of a bygone era; we need to open our eyes to that which needs change and innovation. We need the Holy Spirit to re-awaken us to our calling, not as an organization but a movement of God's people. We know that we cannot change the perception of the church with a single program, or teaching series, this will only happen in time and in partnership with the Holy Spirit.

We have begun to develop an audacious dream, that by the year 2030 every member of WMBC will have in their own unique way changed the perception of the church in their circle of influence – resulting in 50,000 stories of God's love through the movement of his church! We believe every one of us is needed to change the perception of the church, but a single story of God's love can change a life.

- We dream of stories about neighbourhoods that were turned upside down by the unexplainable kindness and radical generosity of WMBC
- We dream of stories about community through WMBC that embraced diversity and belonging
- We dream of stories of WMBC being a catalyst that changed the relevance of the local church in rural Manitoba and across Canada
- We dream of stories of young and old having real encounters with God through our worship that radical impacted their lives
- We dream of stories of WMBC being a safe community that was willing to listen and give you hope
- We dream of stories about families who made Christ-centered parenting their greatest achievement and highest priority



BOARD NOMINEES

ALAN FROESE



My name is Alan Froese. My wife Sandy and I have been part of the fellowship at WMBC for 30+ years. We have three married children and one grandson. During this time I have served as an usher, served several terms on the mission board, was involved as a Sunday School Teacher, and participated in boys club. I am involved in land development and farming. I am excited to serve God on this board to see where He leads us in His plan for our church.

DAVE GIESBRECHT



My wife, Kim, and I have been part of life here at WMBC for over 25 years. In that time, I've had the following adventures: raising three children (now four, with a daughter-in-law!), music committee and leading worship, volunteering in Youth and teaching Senior High Sunday School, leading small groups, and working with and finding some great people as part of the Discernment Team. One of my passions is to continue to learn how to be Christ's love to people wherever I am – especially at work! I believe that God has chosen us for this purpose, and I look forward to the opportunity to serve His Church in new ways.

MARLON KUHL



My name is Marlon Kuhl. I've attended WMBC since I married my wife Leala 17 years ago. We became members about 10 years ago. We have three children between the ages of 11 and 15. I am a farmer and Leala is a stay at home mother, wife and volunteer. I've been involved at WMBC as an usher, member of the audit committee, the building committee as well as a board member at the Winkler Bible Camp. I've always felt at home at WMBC and look forward to serving the church family on the leadership board.

STEVEN SUKKAU



I'm Steven Sukkau. I've been blessed to call WMBC home all my life. It's the community that's formed and shaped my faith and continues to challenge and grow my understanding of being a Christ follower. I work here in Winkler at the local radio station. I'm married to the love of my life, Kayla, and together we have two lively daughters, Eve and Eden. I'm humbled to serve on the WMBC board as the Holy Spirit guides us in this exciting time of Kingdom building.

DISCERNMENT TEAM NOMINEES

REBEKAH BAERG



My name is Rebekah Baerg and I have been attending WMBC for over 30 years. Over those years I have enjoyed serving on the GO team, working with the Girls Aloud! program and teaching Sunday School. I am currently following my passion as a teacher and get to do this daily at a local middle school. I am excited to see God working in the family of WMBC and am looking forward to serving on the Discernment Committee.

TRISH BERG

My name is Trish Berg. I am married to Sam Berg and have three daughters and one son-in-law. Currently I am working part-time for our business (Glenberg Homes & Design) as a bookkeeper. I have been attending WMBC for over 30 years and have been involved in many areas including Girls Programs, Youth Programs, Worship Teams, Drama, Sunday School (just to name a few). I am honoured and humbled to be asked to be a part of the Discernment Team and wonder what I have to offer. But I am excited as I think about how God can use me in this new role. The family of God is so important to our own journey's (sometimes more important than our biological families). We need each other and we need the structure of the church to function in a healthy way so we are encouraged, empowered and equipped to fulfill our calling as children of God.



Bruce Kroeker



My name is Bruce Kroeker. My wife Phyllis and I have been attending this church since we moved to Winkler 25 years ago and have enjoyed serving in different capacities. I believe in the power of prayer. In 2004 I was convicted to develop a personal prayer time. I created a list that I committed to pray for each day. This list continues to grow in numbers. After much prayer and discussion I believe God is calling me to continue for a second year on the Discernment Team.

Please join us at the Annual meeting where Members will vote on these recommendations for the Board and Discernment Team positions.

SUNDAY, JUNE 23 AT 7:00 PM

FINANCES

Total General Fund Giving (End of April)
Projected Total Giving (End of April)

\$664,183
\$866,000
Amount Needed: \$915,000

Average Yearly Donations per Donor:

YEAR	GENERAL FUND	DONORS*	AVERAGE/DONOR
2018-19**	\$866,000	300	\$2,886.67
2017-18	\$865,378	304	\$2,846.64
2016-17	\$866,950	297	\$2,919.02
2015-16	\$828,702	306	\$2,708.18

*Includes one donor that accounts for all anonymous donations

**Projected Numbers

Proposed 2019-2020 Budget

\$915,000

- Ministries - \$81,600 (6%)
- Admin/Leadership - \$43,000 (5%)
- Facilities - \$107,000 (12%)
- Conference - \$85,000 (9%)
- Human Resources - \$509,000 (56%)
- Outreach - \$89,400 (10%)

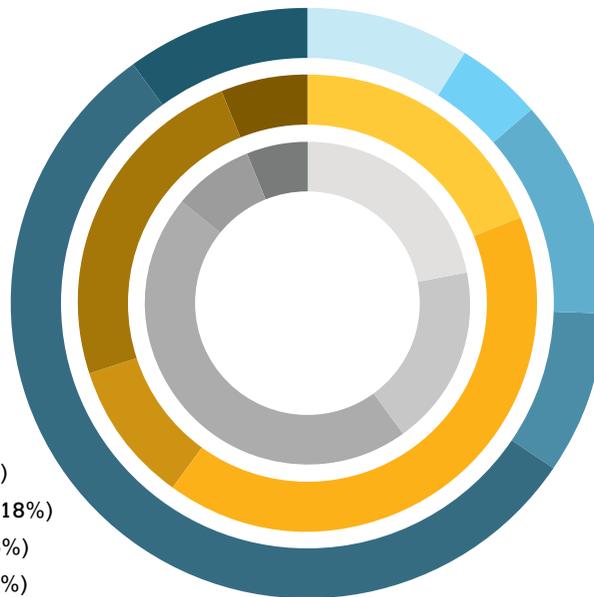
Budget Breakdown by

Services

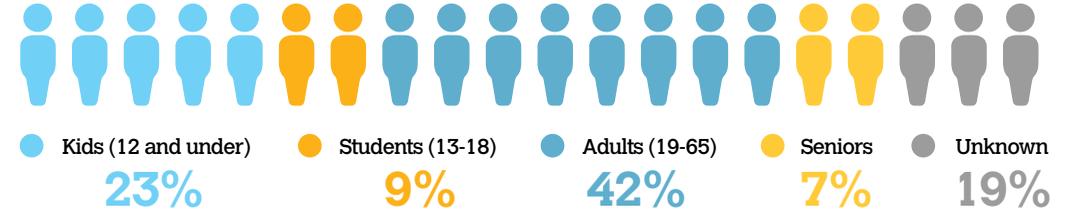
- Connect (19%)
- Grow (41%)
- Serve (10%)
- Engage (24%)
- Admin (6%)

Age

- Kids (22%)
- Students (18%)
- Adults (46%)
- Seniors (8%)
- Admin (6%)



STATISTICS



*Includes all single services



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