



FAMILY MINISTRIES

NextGen Pastor

APPLICATION FORM

2022

Personal Details

Name _____ Email _____
Address _____
Phone: Home _____ Cell _____

Employment & Volunteer History

Please include a resume (with Employment History) and a cover letter along with this Application Form.

Current Employment Position

Description of current duties:

If you were to get this job, how much notice is required for leaving your current position? _____

Volunteer Experience

Name of Organization	Role	Dates of Volunteering

Faith Journey

Share how God has led you along in your faith journey: What has growth in your relationship with Jesus looked like recently? Who regularly influences and speaks into this relationship? Describe a current relationship you have with an unchurched person. How do you use your gifts to serve the Kingdom?

Leadership

1. Why are you interested in being part of the team at WMBC? Please highlight specific aspects of our culture or mission that attracts you to this position.
2. Using an example of where you've lead a team, describe what your typical role and contribution to a team usually looks like (e.g. what "voice" or perspective do you find yourself bringing to a team, which tasks are typically assigned to you, etc.)

3. Give an example of a problem you encountered in the last 6 months, and describe the process or steps you went through in your attempt to solve it. What were the aspects of this problem that you found most challenging?

4. Please list the questions you have of us that will help you determine if this position is the best fit for you.

Role-specific questions

1. It's important for teams to know when they're succeeding. Create 5 questions you could use to evaluate a weekly Junior High ministry experience
 - 1.
 - 2.
 - 3.
 - 4.
 - 5.

2. A common tension when programming for kids and teens exists between religiosity and entertainment. On the ends of this spectrum, we are either creating an environment that is heavy on discipleship practices such as Bible drills and memorization but is unengaging and even boring for kids, or we are creating something that is entertaining and engaging but weak on actually moving kids forward in their relationship with God.
 - a. Where do you fall on this spectrum? Which direction do you tend to lean towards?

3. We've outlined five core competencies for this role below. Identify what you believe are your top three strengths and explain why.
 - Public Speaking / Teaching
 - Administration
 - Relationship Building
 - Leading Teams
 - Event Planning

References

Please give the names of two people who may be approached for confidential references on your behalf – one should be your current employer:

Current Employer

Name	Relationship to applicant
Company	Position
E-mail Address	Phone Number

Do you wish us to approach your current employer at this stage?

Ministry Reference

Name	Relationship to applicant
Company	Position
E-mail Address	Phone Number

Please sign the following Declaration

I declare that the information I have given above is true and complete and can be backed up by certificates etc. if requested and that, if the position is offered, will form the basis of a contract of employment. I apply for the position indicated. In the event of employment, failure to disclose convictions may lead to disciplinary action or dismissal.

Signature

Date

To apply, please submit your completed application form and your resume with cover letter to:

Rachel Loewen – WMBC Administrator
rachel@winklermb.com

Winkler Mennonite Brethren Church
120 Pineview Drive, Winkler MB, R6W 1T3

Application Deadline: open until filled